



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

SEP 11 2013

OFFICE OF
RESEARCH AND DEVELOPMENT

MEMORANDUM

SUBJECT: Proposed Selection of the Scientific Integrity Official (Sci)

FROM: Lek G. Kadeli
Principal Deputy Assistant Administrator

TO: Craig Hooks
Assistant Administrator/OARM

A handwritten signature in dark ink, appearing to be "Lek G. Kadeli", written over the "FROM" field of the memorandum.

The Office of Research and Development's Office of the Science Advisor has made a proposed selection for the Scientific Integrity Official (Sci). The Sci is an ST position which we have available within our approved allocation of slots.

The approval to recruit and hire for this position was obtained on October 23, 2012 from Bob Perciasepe (see attached email).

Based on the attached memorandum from the EPA Science Advisor, I concur with his recommendation, approve the selection and would like to move forward with the hiring process.

Please feel free to contact me or have your staff contact Jayne Ramsey at 564-6736 if you need additional information or have any questions.

Attachments



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AUG 28 2013

OFFICE OF THE
SCIENCE ADVISOR

MEMORANDUM

FROM: Glenn Paulson, PhD
Science Advisor

Glenn Paulson

TO: Lek Kadeli
Principal Deputy Assistant Administrator for ORD

SUBJECT: Recommended Candidate for the Scientific Integrity Official Position

As the Recommending Official for the Scientific Integrity Official (ScI), I am recommending that Francesca Grifo be hired for this critical position. This recommendation comes after an exhaustive process during which Dr. Grifo's experience and skills were identified as clearly superior to the other candidates. Below I describe the process that was used to make my determination and recommendation.

In order to solicit applicants, OSA advertised in 21 widely distributed publications, and posted the announcement on our webpage and multiple listservs. A Panel was also established to review the applications with members from inside the agency (Attachment A). The announcement was open for a total of 108 days. Staff from OSA reviewed the materials from all 23 candidates for the position and determined that 10 of the candidates for the position were qualified, i.e., had an advanced degree in a relevant science or engineering area, experience to qualify as a Senior Technical employee, and experience in scientific integrity issues. The Panel reviewed the applications of the 10 candidates that were determined qualified. The Panel recommended the top 3 candidates. Two of those candidates were interviewed by senior level management at EPA. Based on input from agency management, Francesca Grifo was determined to be the superior candidate.

Attached is the Scientific Integrity Official position description, and Dr. Grifo's resume, transcripts, and earnings statement (Attachments B, C, D, and E, respectively). Please approve the recommendation as the Selecting Official for this position.

[Signature]

APPROVE

DISAPPROVE

ATTACHEMENT A

Scientific Integrity Official Panel

CarolAnn Siciliano (OGC)
Joyce Kelley (Region 10)
Mike Shapiro (OW)
Robert Kavaloc (ORD)
Steve Bradbury (OCSP)